

CITY BAR CENTER FOR CLE

EXECUTIVE PAY: KENNETH FEINBERG & LEADING PRACTITIONERS ADDRESS LESSONS LEARNED FROM THE PAST & BEST PRACTICES FOR THE FUTURE

Tuesday, November 9, 2010 / 6:00 p.m. to 8:00 p.m.

Kenneth Feinberg, the Obama Administration's Pay Czar, will be the keynote speaker at this year's program. Mr. Feinberg will provide his singular perspective on the lessons learned about executive pay practices and discuss the reasoning behind and impact of his most significant decisions and recommendations as Special Master for Compensation of the U.S. Treasury Department. A panel of leading private practitioners will join Mr. Feinberg and discuss the Dodd-Frank Act and the impact that Congressional oversight, today's governance and regulatory environment, and globalization may have on executive pay generally. The panel will address the trickle down effect of Mr. Feinberg's decisions and recommendations, and the best practices and emerging trends in the development of individual compensation agreements and the design of company wide pay practices.

Program Chair

Robert Kraus

Kraus & Zuchlewski LLP

Faculty

Kenneth R. Feinberg

Special Master for TARP Executive Compensation

Paula Todd

Senior Executive Compensation Consultant
Towers Watson

Jay W. Waks

Kaye Scholer LLP

Sponsoring Association Committee:

Employee Benefits & Executive Compensation, Matthew L. Eilenberg, Chair &
Labor & Employment, Katharine H. Parker, Chair

Agenda

- 6:00-6:10 **Overview: Latest Developments in Executive Compensation**
- 6:10-7:00 **Kenneth Feinberg's Review & Analysis of Executive Pay**
- The Congressional Mandate
 - Process and Focus of the Review
 - Determinations Regarding Compensation Payments and the Public Interest
 - Recommendations for Compensation Policies to be Adopted
- 7:00-7:30 **The Dodd-Frank Act**
- Clawbacks
 - Whistleblower Protections
 - Golden Parachutes and Say on Pay
 - Unintended Legislative Consequences
- 7:30-8:00 **Today's Executive Compensation Landscape**
- Multinationals and the Effects of Globalization
 - Mandatory Versus Best Practices
 - Handling the New Whistleblower Provisions

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